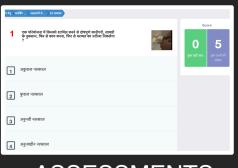






VIDEO LECTURES



ASSESSMENTS



INTERACTIVE GAMES



3D GLOSSARY



SIMULATORS

PROGRESSIVE DISCLOSURE

VOCATIONAL TRAINING

TRAINING MOTOR SKILLS TRAINING

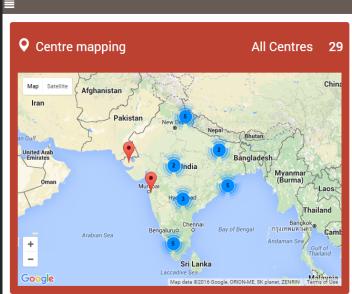


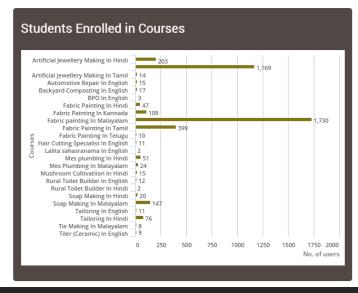


- Technical and nontechnical courses
- Available in 8 languages
- Catered towards low-literacy audiences

TRANING CENTER MANAGEMENT VIA MYSANGHAM







Mysangham SuperAdmin •



WHATSAPP



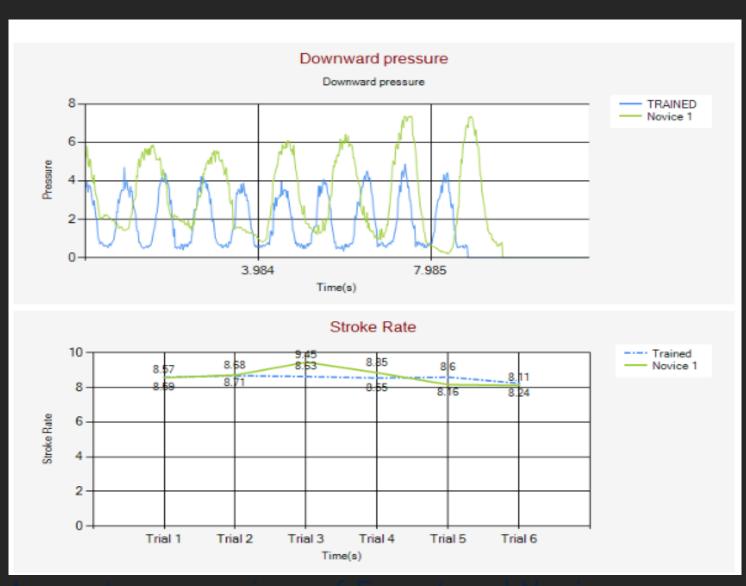
my Sangham

MONITORING & EVALUATION

Skills Learning Management System

Current

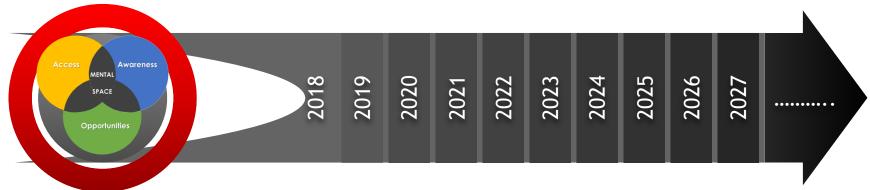
- Skill Metrics Analysis
- Skill Assessment & analysis reports
- Data mining
- Tracking skill improvement
- Performance Prediction
- Performance Modelling
- Customized feedback



Accurate comparison of Expert and Novice

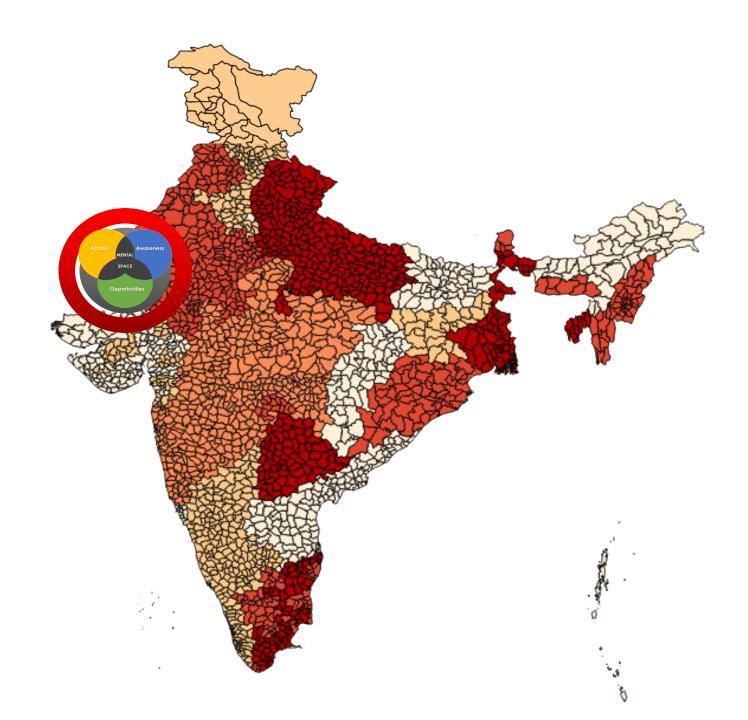
WE is a process that is continuously changing ...





WE is a process that is continuously changing ...

.... over geography



WE is a process that is continuously changing ...

.... and between contexts

Women's Empowerment

The process of increasing women's choices & capacity to make discerning decisions towards sustainability & resilience

The range of elements (including the right or privilege) impacting ability to obtain or make use of opportunities related to women empowerment.

ACCESS

MENTAL SPACE

Range of beliefs, norms, or values held by individuals or groups or entire society, which affect attitude and behavior towards elements or processes influencing women empowerment

The range of resources or assets (material, financial, human, social, political, etc.) that are available to empower individuals, groups, or communities.

OPPORTUNITIES AWARENESS

elements that reflect the consciousness, knowledge and understanding of factors, constrains, and processes surrounding women empowerment.

Domains of WE

Contexts of Women Empowerment

The scale or level at which women empowerment is observed or measured.

Individual Context

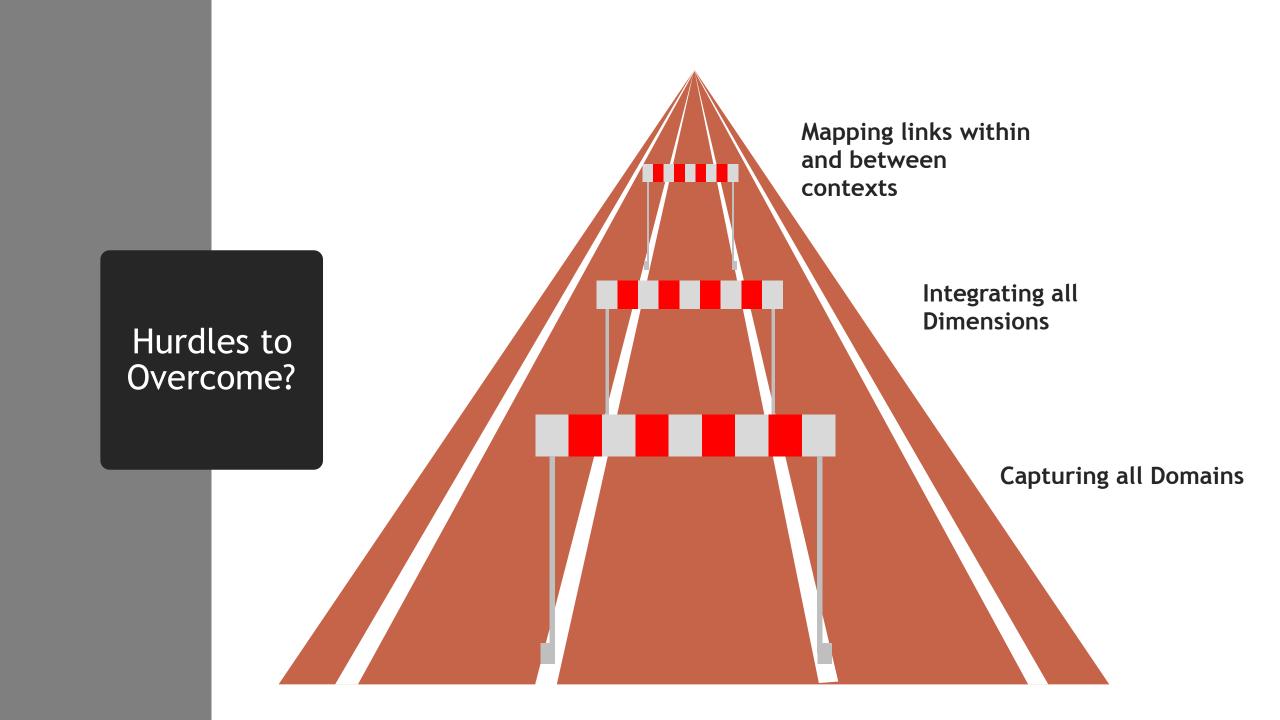
Household Context

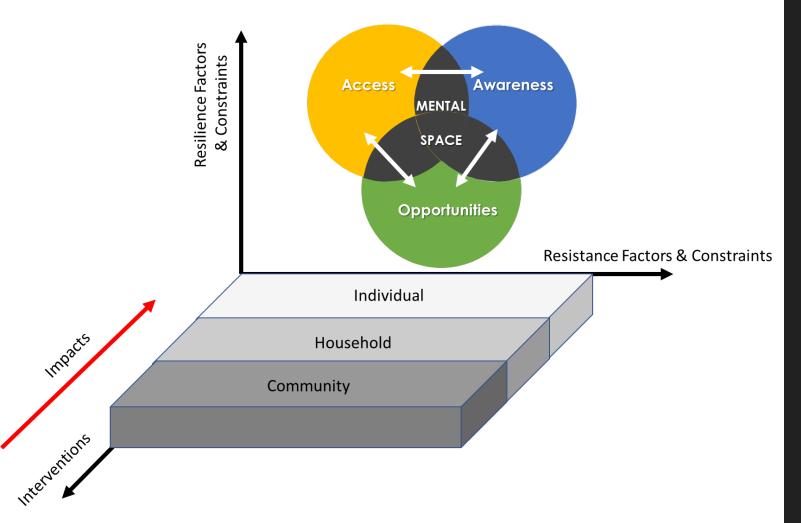
Community Context

WOMEN - DIMENSIONS









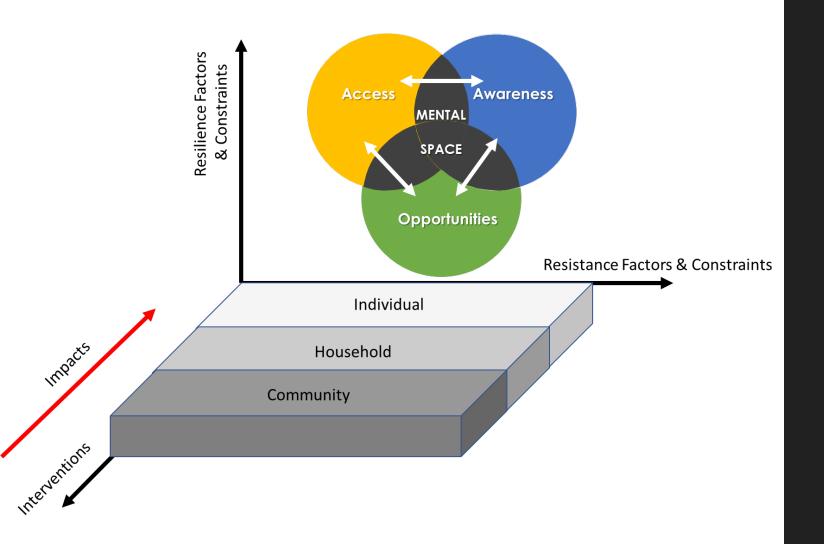
Introducing AWESOME!!

Resistance: elements or processes increasing or preventing women's ability to maintain psychological, financial, social, health and welfare balance and to make discerned decisions when faced with external shocks or stressors.

Resilience: elements or processes increasing women's speed of recovery from stresses or hard circumstances.

Intervention: Element, event, process, and/or action resulting in the change within empowerment domains and their interrelations.

Impact/Feedback: A change occurring within and between empowerment domains because of an intervention leading to either increase or decrease on the overall status of women empowerment at a given context(s).



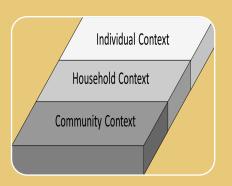
Introducing AWESOME!!

Women Vulnerability: A state of women empowerment at a given point of time, determined as the net product of interactions between factors, constrains, interventions, and impact feedback shaping the ability of women's choice and decision-making capacity at the individual, household and community levels

AWESOME Goals







quantifiable

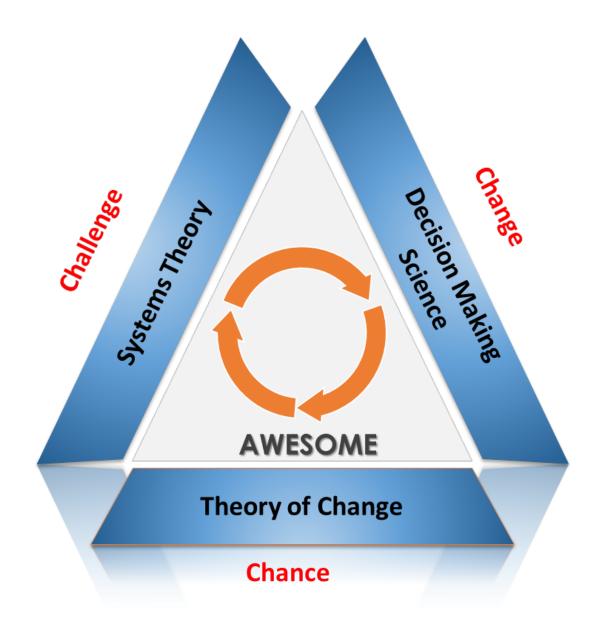
INTERVENTION

Provide clear definitions and semantics for WVM and WE related concepts Define women vulnerability mapping requirements at various contexts, dimensions, and domains

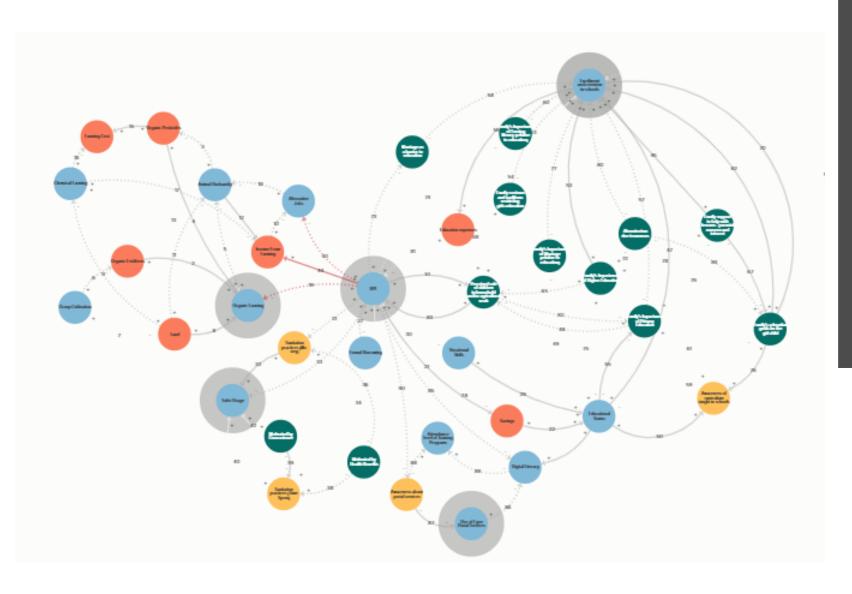
Effectively
delineate
context relations
and
interdependence

Ability to measure and monitory progress overtime in quantifiable terms

Set a solid foundation to propose interventions and model their impacts in advance over time, context, and geography



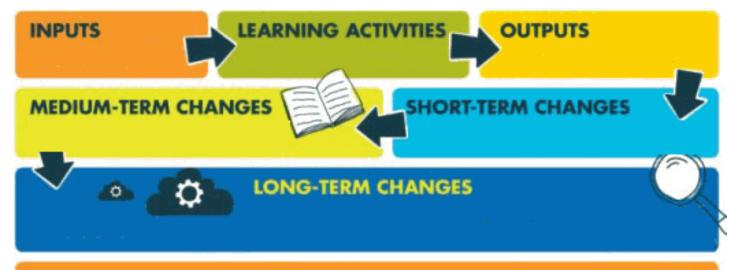
Guiding Theories



Complex System Thinking

- A functioning whole is more than the sum of its part.
- Hierarchical systems evolve from the bottom up. The purpose of the upper layers of the hierarchy is to serve the lower layers.
- The behavior of a system (e.g., increase or decrease of WE) is determined by the collective state of its subsystems and by how they interrelate.
- Systems behavior is fueled by flow of information and feedback loops among its subsystems. An imbalance in such flow affects the stability of the system leading to either growth or decline.
- Complex systems are intrinsically hazardous, containing a changing mixtures of failures hidden within them.

THEORY OF CHANGE



EVALUATION

Theory of Change

- Provides a systemic process to design and achieve desired changes through a "causal pathway" that maps the desired changes backwards to the preconditions (activities, context and outcomes) that need to exist to result in the changes
- Helps achieve a shift from ad hoc reactions to farther-reaching and longer-term solutions
- Changes at various levels:
 - Individual, Collective
 - Top-down, bottom-up



Participatory Decision Making

- A proactive approach to identify chronic and acute threats and challenges, then deal with them
 - Economic
 - Governance/ Institutional
 - Societal
 - Environmental
- Enforces resilience by increasing the "immunity" of societies either by eliminating risk threats or reducing vulnerability to them.

Some services using Al

- Lens to look at the community as a whole
 - A relative assessment of women's empowerment across communities
 - What are the indicators of women's empowerment?
 - Indicators and their scores revealing the strengths and weaknesses of a community
- Gain insights on women's problems and its roots in a holistic way
 - What are the factors that empowers women?
 - What constraints the empowerment of women?
 - How does women network (interactions) within their community?
- Focused lens on the individual vulnerabilities
 - O How far women is vulnerable to their health issues?
 - Does involvement in community activities make them feel more empowered?
 - Which are the leverage points to bring in a behavioral change towards sanitation?
 - What triggered the improvement in girls education?
- Intelligent tools for data collection, integration and knowledge dissemination

Whom can be benefited?

- 1. NGOs
- 2. Policy Makers
- 3. Social Workers
- 4. Government bodies
- 5. Local administration bodies
- 6. Researchers
- 7. Women in a community

Some Applied domains of Al in WE

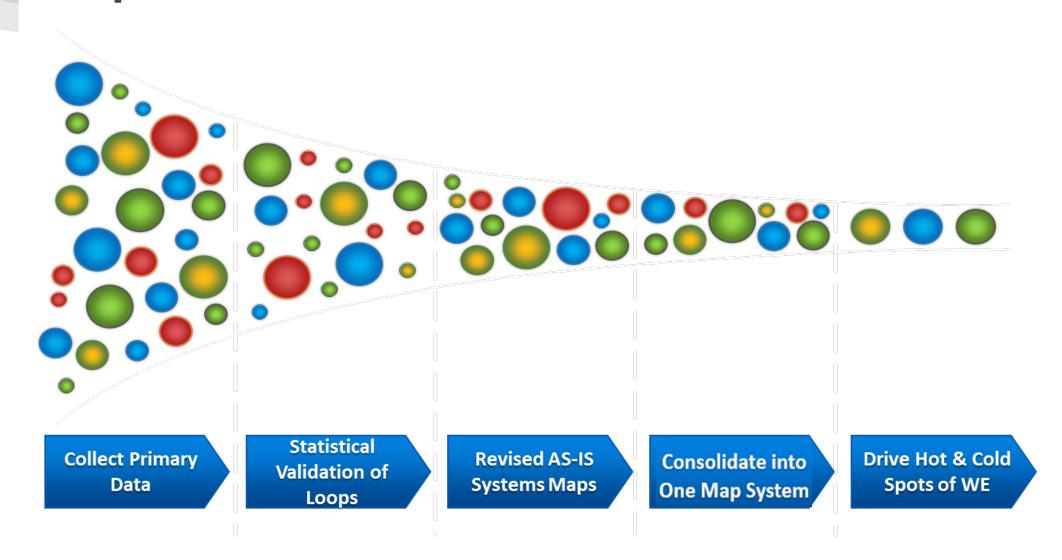
Technical Domain	A scenario from the domain of WE		
Spatio - Temporal Analysis	Analyse empowerment across geography and time		
Exploratory Experiment Design and Analysis	Determine different factors of empowerment and their interplay		
Natural Language Processing	Knowledge extraction from textual data like documents, messages, feedbacks etc.		
Fuzzy models	To assess and measure relative concepts like 'empowerment'		
Analytical Social Networks	Women in the community as a network where their interactions forms the links		
Simulation Modeling and Decision Support	To assess and measure the impact of the implementation of an intervention		

Case Study - I

To Derive dominant factors and constraints for the current state of women empowerment

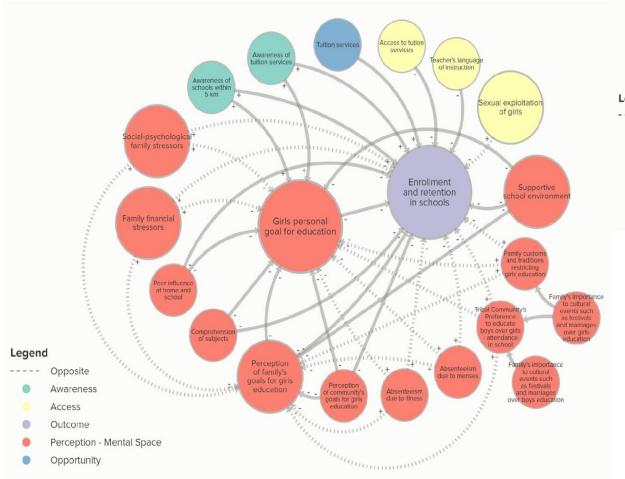
Location: Nellarachal, Wayanad, Kerala Fieldwork: 94 houses, 10 Colonies

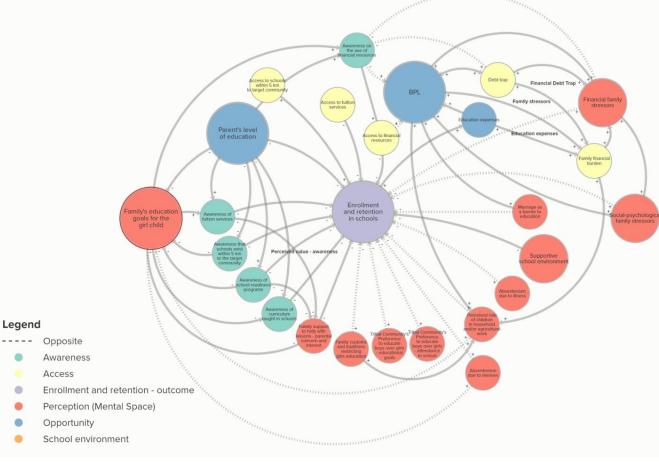
Implementation Phases



The Individual Context: Initial AS-IS map for Education





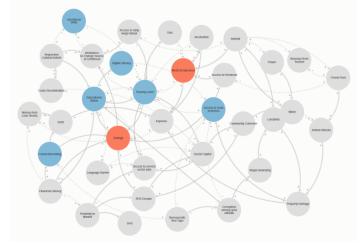


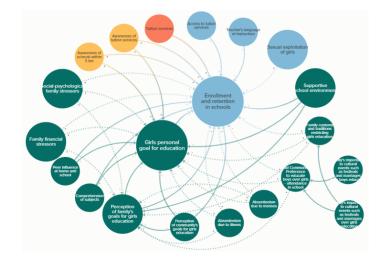


The Family Context: Initial AS-IS map for Education



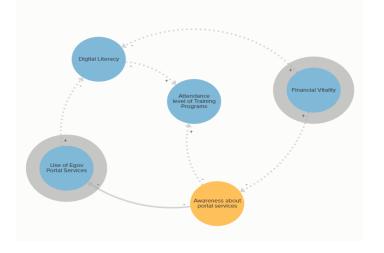


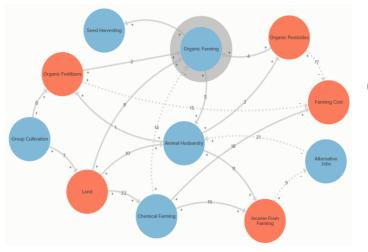




Education

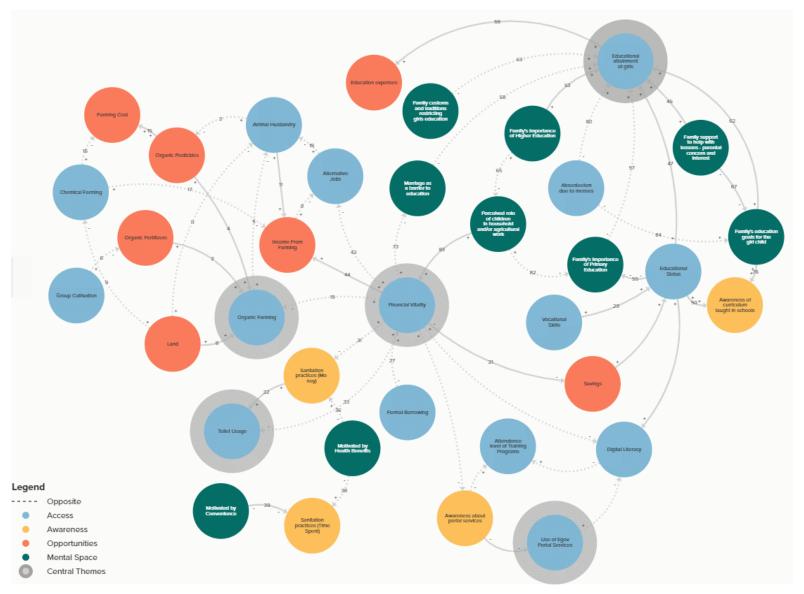






Organic Farming

Final integrated AS-IS systems map



Delineate Hot & Cold Spots of Women Empowerment



Hot Spot: Represents elements (individual, household and/or community) that rank lowest in one or more WE dimensions **RELATIVE** to the given context (i.e., a specific village) (that is, the one that should be prioritized for empowerment in a given dimension)



Cold-Spot: Represents elements (individual, household and/or community) that rank highest in one or more WE dimensions **RELATIVE** to the given context (i.e., a specific village)

Delineate Hot & Cold Spots of Women Empowerment



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Cold-Spot: Represents elements (individual, household and/or community) that rank highest in one or more WE dimensions **RELATIVE** to the given context (i.e., a specific village)

Process Steps Ahead

Apply machine learning to hotspots and coldspots to delineate underlaying factors contributing to differential WE over space



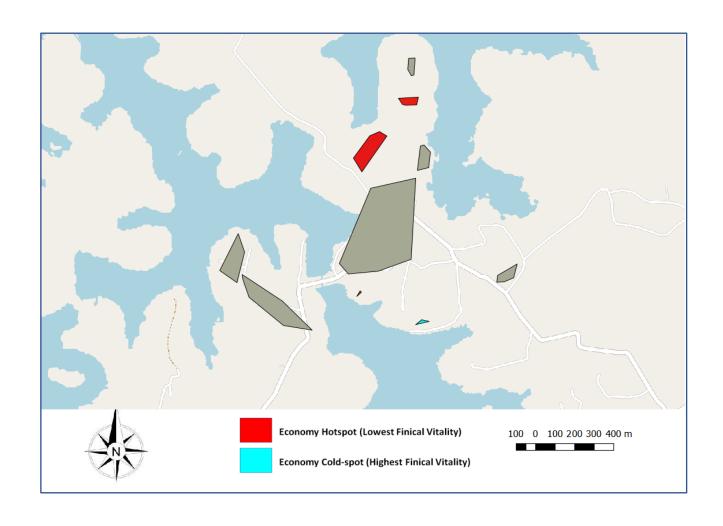
Apply machine learning to determine patterns of and factors contributing to WE state transition overtime



Use derived rules to simulate the impacts of interventions and possible leverage points of Women Empowerment



Identify the best intervention specific to the context of Nellarachal ward



Process steps ahead

Apply machine learning to hotspots and coldspots to delineate underlaying factors contributing to differential WE over space



Apply machine learning to determine patterns of and factors contributing to WE state transition overtime



Use derived rules to simulate the impacts of interventions and possible leverage points of Women Empowerment



Identify the best intervention specific to the context of Nellarachal ward



Case Study - II

To design and implement software solutions for data collection, integration and dissemination

Project: Vocational Skill Training Programs

Tracking and Monitoring Skill Training Programs

Name of the Project

Pradhan Mantri Kaushal Vikas Yojana (PMKVY)

Reachability

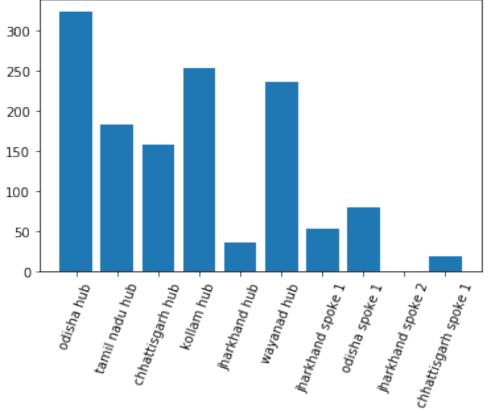
```
# Skill Training Programs - 4
# Training centers - 10
# Tainers - 45+
# Students - 450+
```

Software Package as a solution

- Mobile App for Data Collection
- Web based data portal
- Cloud based data storage

Major Functional Support

- Day-to-day activity log
- Supports different types of activities
 - (Training session, Center administration, Student Registration, Maintenance)
- Offline & Online support
- Reports Generation
- Analysis of feedbacks using NLP



of Reported Activities

Frequency

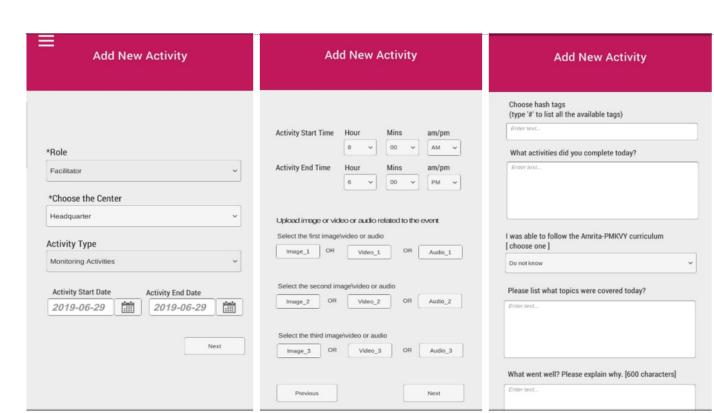
PMKVY Center Locations



Above graph demonstrates the daily updates logged through the software across the centers

Odhisha Hub being the first center, reports maximum number of activities. Given below is the screenshot of the mobile app that facilitates data gathering

- ❖ 2500+ updates
- Open ended & Closed ended questions
- Image data
- Hashtags to support labelling



Text Processing to check quality of data [Application of NLP]

TABLE I: Summary of text data collected across the centers.

Centers	#Activities	#Feedback	#Challenges
odisha hub	323	25	57
tamilnadu hub	184	4	11
chhattisgarh hub	158	6	17
kollam hub	254	7	14
jharkhand hub	36	7	13
wayanad hub	237	42	136
jharkhand spoke 1	54	1	6
odisha spoke 1	81	2	3
jharkhand spoke 2	1	1	0
chhattisgarh spoke 1	19	0	1
Total reported	1307	1198	1203
Total after cleaning	1307	94	258

Techniques for Improving Value of Data

- Handling mix up of languages
- Removal of meaningless words
- Removal of stop words

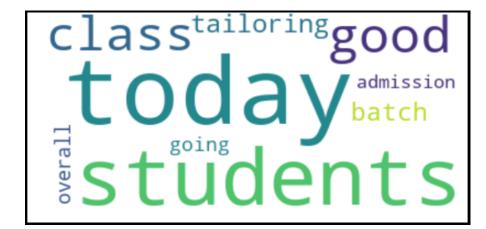
Observations

Even though 323 activities were reported from Odisha Hub,

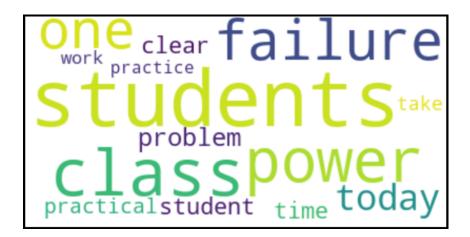
- 25 of them included a meaningful feedback
- 57 of them reported challenges meaningfully

Lesser activities reported by Wayanad Hub, but they have reported their feedback and challenges much more effectively

Word Frequency Analysis [Application of NLP]



- (a) Word cloud generated for the Feedback given by the users across all the centers
- The general feedback of the users reflected how the training programs were running in an over all good manner.



- (b) Word cloud generated for the challenges reported by the users across all the center
- Power Failure was one of the main challenge faced
- High frequency of the word 'one' in the challenges. Indicates a common scenario - One student finding it difficult to follow through the training

Sentiment Analysis to assess trainer's satisfaction [Application of NLP]

- we applied sentiment analysis on the challenges data provided by the trainers at the training centers
- "Sentiment analysis is a contextual text mining technique that analyzes and extracts sentiments, peoples opinions, attitudes, emotions that helps to understand their sentiments towards the product, organizations, topics, events and issues"
- One third of the feedbacks where found positive